



# NPL Scholarship

## About NPL Scholarship

The NPL Scholarship is part of New Porgera Limited's (NPL) sponsorship program designed for students from Porgera Mine's operational footprint, who are not dependents of NPL employees.

It supports 2nd-4th year students enrolled in mining-related courses at recognized universities and colleges in PNG.

By investing in education, NPL is contributing to the growth of local talent and the sustainability of the mining industry in PNG.

The NPL Scholarship not only eases the financial burden on students and their families but also creates opportunities for young Papua New Guineans to gain practical experience and build careers in one of the country's most critical sectors.



## Scholarship Process

The NPL Scholarship provides opportunities for deserving students through a structured process of recruitment, verification, and awarding.

### 1. Recruitment Process

Applications open from October-December. Eligible applicants are 2nd-4th year students with a GPA above 3.5, particularly from the project's footprint areas (Porgera-Paiela District, Tari District, and Enga Province).

All submissions are reviewed by NPL's Employee Development team, which carefully assesses eligibility. Shortlisted candidates then proceed to the Verification stage for further screening

### 2. Verification Process

The Verification Process is managed by NPL's Community & Social Responsibility (CSR) Department, which brings together Community Relations Officers (CROs) from the mining tenements to confirm applicants' eligibility. CROs ensure candidates are genuine Porgera CAT 1-2 (SML, LMP) applicants, with four CROs signing verification forms.

Final verified lists are then sent to the respective schools' academic departments to confirm applicants do not already hold government or other scholarships.

### 3. Awarding Process

The final list of successful applicants is submitted to the Human Resources Manager and General Manager for approval.

Recipients are notified by email and issued Sponsorship Contracts to sign and return within seven days.

Once contracts are confirmed, the school's bursar and academic staff process tuition and boarding fees.

## Eligibility

To apply for the NPL Scholarship, applicants must meet the following requirements:

- **Student Status:** Be a 2nd-4th year undergraduate student enrolled at a recognized tertiary institution.
- **Field of Study:** Enrolled in a mining industry-related program.
- **Academic Performance:** Maintain a Grade Point Average (GPA) of 3.5 or above, or at least 75% cumulative average
- **Origin:** Priority is given to students from Porgera, Tari, and Enga, but applications from other PNG nationals are also considered.
- **Exclusivity:** Applicants must not already hold another government or private scholarship.



## How To Apply

Once the NPL Scholarship application is open:

1. Prepare for the following:
  - Academic transcripts/records
  - Proof of secondary school completion
  - Any dependent status documents (if applicable)
2. Submit your application online via NPL's Recruitment ORC Portal.

Ensure your GPA meets the minimum requirement: Maintain a Grade Point Average (GPA) of 3.5 or above, or at least 75% cumulative average



## Beyond Sponsorship

The NPL Scholarship is more than just financial aid - it opens pathways for career development:

- **Industrial Training:** Recipients will be offered 90 days of industrial training at NPL's operations site, giving them practical experience in the mining sector.
- **NPL GDP:** Outstanding final-year recipients will be considered for retention under the Graduate Development Program (GDP), positioning them for long-term employment and leadership roles in the industry.

Contact for More Information

NPL Employee Development

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### About Porgera mine:

The Porgera Gold Mine is operated by Barrick (Niugini) Limited (through an equal partnership between Barrick Gold Corporation and Zijin Mining Group Company Limited) which owns 49 per cent of New Porgera Limited (NPL). The majority 51% is owned by PNG parties which includes Mineral Resource Enga (MRE) Limited, a consortium consisting of the Enga Provincial Government and the Porgera landowners. Over the life of mine, it has produced over 21 million ounces of gold and contributed approximately 10% of Papua New Guinea's total annual exports.